



Boardroom Dancing:

Creating a healthy & productive ED/Board relationship

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Good teamwork is not a blurring of responsibilities and roles

Board Governance

- Governance
- Support
- Legal

Executive Management

- Manage product and behavior of entire org.

HOW to build a better partnership

Principles of Successful Board/Executive Partnerships

1. Interdependence: One can not exist without the other
2. Focus on Results not tasks
3. Accountability: evaluate executive and evaluate board
4. Trust resulting from communication and respect
5. Separate roles & responsibilities

Key Points!!

1

The board and executive must devote regular attention to their relationship for the health of the organization.

2

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3

High-functioning board-executive relationships **start** with clear agreement on roles & responsibilities.

4

The **specifics** of the distinct roles & responsibilities between a board and executive are unique and up to every organization to define.

5

The principles of a healthy board executive partnership include recognition of interdependence, focus on results, mutual accountability, trust and separate roles/responsibilities.

6

If the relationship between the board and executive needs to change, devote time & resources to it. It will be one of the best investments you make in the organization.

Thank you for your time & attention! If you would like a copy of the entire presentation, please contact Vanessa.

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